



# National Minimum Wage for Apprentices has changed

From the 1st April 2021 the National Minimum Wage for Apprentices has **increased by 15p** an hour **to £4.30** and the National Living Wage will now apply if you're aged 23 and over.

This rate is for Apprentices aged 16 to 18 and those aged 19 or over who are in their first year.

All other Apprentices are entitled to the National Minimum Wage for their age:

Year	23+ NLW*	21-22	18 to 20	Under 18	Apprentice
2021	£8.91	£8.36	£6.56	£4.62	£4.30
2020	£8.72	£8.20	£6.45	£4.55	£4.15
2019	£8.21	£7.70	£6.15	£4.35	£3.90

It is illegal for a company to pay an Apprentice anything lower.

\*NLW - National Living Wage

“ Apprenticeships benefit businesses, young people and the Welsh economy. They are also a great driver for social mobility and one of the most practical and cost effective ways to build a skilled workforce and address skills shortages ”

Julie James - Minister for Skills and Science

.....

For more information, contact us on  
 tel: 029 2046 4727  
 email: [info@acttraining.org.uk](mailto:info@acttraining.org.uk)  
 or visit:  
[www.business.wales.gov.uk/govuk/national-minimum-wage-rates](http://www.business.wales.gov.uk/govuk/national-minimum-wage-rates)

.....